



AGENDA
ATHENS CITY COUNCIL
MONDAY, AUGUST 17, 2026 AT 7:00 PM

e-mail: dwalker@ci.athens.oh.us

Streaming is available at www.ci.athens.oh.us/video

Call to Order

Establish Quorum

Approval of Agenda

Disposition of Minutes:

- Regular Session of City Council held August 3, 2026

Communications

Reports and Communications from Other Elected Officials

Ordinances for Second Reading:

0-68-26

AN ORDINANCE AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO SUBMIT AN APPLICATION AND ENTER INTO AN AGREEMENT FOR A STATE INFRASTRUCTURE BANK (SIB) LOAN FOR THE STATE ROUTE 682 MAJOR REHABILITATION PROJECT; AND DESIGNATING A DEDICATED REPAYMENT SOURCE FOR THE LOAN.

Introduced by Council Member Thomas

0-69-26

AN ORDINANCE AUTHORIZING PAYMENT TO THE STATE OF OHIO, DEPARTMENT OF TRANSPORTATION, TO COVER THE LOCAL SHARE OF THE STATE ROUTE 682 MAJOR REHABILITATION PROJECT.

Introduced by Council Member Thomas

0-74-26

AN ORDINANCE AMENDING ORDINANCE 68-25; AUTHORIZING DESIGN AND CONSTRUCTION OF A PUBLIC SAFETY TRAINING FACILITY, PROJECT #373.

Introduced by Council Member Isherwood

Ordinances for First Reading:

0-75-26

AN ORDINANCE AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO ENTER INTO CONTRACT FOR DESIGN-BUILD SERVICES FOR THE COURT AND STATE INTERSECTION IMPROVEMENTS, PROJECT #398.

Introduced by Council Member Clodfelter

0-76-26

AN ORDINANCE AMENDING THE 2026 APPROPRIATION ORDINANCE 120-25.

Introduced by Council Member Thomas

0-77-26

AN ORDINANCE APPROVING A THEN-AND-NOW CERTIFICATE FOR PAYMENT TO COURTVIEW JUSTICE SOLUTIONS; AND DECLARING AN EMERGENCY.

Introduced by Council Member Thomas

0-78-26

AN ORDINANCE AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO ADVERTISE, ACCEPT BIDS, AND ENTER INTO CONTRACT FOR DESIGN AND CONSTRUCTION OF THE HUDSON STREET WATERLINE UPGRADE ASSOCIATED WITH PROJECT #382.

Introduced by Council Member Swank

0-79-26

AN ORDINANCE GRANTING A SPECIAL RIGHT-OF-WAY USE PERMIT AT 144 GROSVENOR STREET TO RITUPARNA AND DEBASIS BASU, OWNERS, TO EXTEND AN EXISTING FRONT PORCH INTO THE CITY RIGHT OF WAY.

Introduced by Council Member Swank

0-80-26

AN ORDINANCE AMENDING ORDINANCE 110-25, UPDATING THE CYBERSECURITY POLICY FOR THE CITY OF ATHENS.

Introduced by All Members of Council

0-81-26

AN ORDINANCE AMENDING ATHENS CITY CODE TITLE 1, GENERAL PROVISIONS, CHAPTER 1.03, CODE FEES ESTABLISHED.

Introduced by All Members of Council

0-82-26

AN ORDINANCE AMENDING ATHENS CITY CODE TITLE 7, TRAFFIC, CHAPTER 7.09, PENALTIES, SECTION 7.09.99 (P), (Q) AND (R).

Introduced by All Members of Council

Announcements & Other Business:

- -Confirm the Mayor's Appointments and Reappointments to the Athens Municipal Arts Commission
- Confirm the Mayor's Reappointment to the Historic Preservation Commission
- Confirm the Mayor's Appointment to the Recreation Advisory Board

Opportunity for Citizens to Speak on Legislative Items and City Services Not Covered on the Agenda

Adjournment

Micah McCarey
President of Council

The City of Athens supports the Americans with Disabilities Act. Requests for reasonable accommodation may be made with the ADA Coordinator in the City Building or by calling 592-3367.

0-68-26

Introduced by Jessica Thomas, Chair
Finance & Personnel Committee

AN ORDINANCE AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO SUBMIT AN APPLICATION AND ENTER INTO AN AGREEMENT FOR A STATE INFRASTRUCTURE BANK (SIB) LOAN FOR THE STATE ROUTE 682 MAJOR REHABILITATION PROJECT; AND DESIGNATING A DEDICATED REPAYMENT SOURCE FOR THE LOAN.

WHEREAS, small city State Infrastructure Bank (SIB) loans offer a zero percent interest rate, for up to \$500,000, for a loan term of five (5) years or less, fully amortized; and

WHEREAS, Ordinance 59-26 authorized an LPA/Federal Local-Let Project agreement with ODOT for major rehabilitation of the State Route 682 Project;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: The Service-Safety Director is hereby authorized to submit an application and enter into a small city State Infrastructure Bank (SIB) loan agreement for the State Route 682 Major Rehabilitation Project in the amount of up to Four Hundred Ninety-Nine Thousand Dollars (\$499,000.00).

SECTION II: The 2026 Appropriation Ordinance 120-25 is hereby amended by appropriating from the unappropriated balance the following sums:

Two Thousand Dollars (\$2,000.00) to Street Rehabilitation Fund, 572, T.C. 500, for the loan origination fee; and

Four Hundred Ninety-Nine Thousand Dollars (\$499,000.00) to Small Cities ODOT Fund, 589, T.C. 500, and increasing the total appropriations by said amounts.

SECTION III: The dedicated source of the loan repayment will be derived from Small Cities ODOT Fund, 589.

SECTION IV: This Ordinance shall be in effect and full force upon passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

0-69-26

Introduced by Jessica Thomas, Chair
Finance & Personnel Committee

AN ORDINANCE AUTHORIZING PAYMENT TO THE STATE OF OHIO,
DEPARTMENT OF TRANSPORTATION, TO COVER THE LOCAL SHARE OF THE
STATE ROUTE 682 MAJOR REHABILITATION PROJECT.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: The Service-Safety Director is hereby authorized to expend up to Four Hundred Ninety-Nine Thousand Dollars (\$499,000.00) from Small Cities ODOT Fund, 589, T.C. 500, in accordance with Ordinance 68-26, the LPA/Federal Local-Let Project Agreement, to cover the City's cost share for the State Route 682 Major Rehabilitation Project.

SECTION II: This Ordinance shall be in full force and effect at the earliest moment permitted by law upon its passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

0-74-26

Introduced by Paul Isherwood, Chair
City & Safety Services Committee

AN ORDINANCE AMENDING ORDINANCE 68-25; AUTHORIZING DESIGN AND CONSTRUCTION OF A PUBLIC SAFETY TRAINING FACILITY, PROJECT #373.

WHEREAS, the City received 2024 State Capital Bill funding in the amount of \$2.5 million; and has been awarded ODOT Office of Jobs and Commerce Funding of \$200,000 to be reimbursed to the Street Fund upon completion of the project;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: The 2026 Appropriation Ordinance 120-25 is hereby amended by appropriating from the unappropriated balance the sum of Thirty-One Thousand (\$31,000.00) to Safety Services Fund, 206, T.C. 500, for repaving of the EMS lot and TS Tech access road from damage caused during construction, and increasing the total appropriations by said amount.

SECTION II: Section II of Ordinance 68-25 is hereby amended to read as follows:

Section II: The Service Safety Director is hereby authorized to expend up to ~~Five Million Eighty-One Thousand Dollars (\$5,081,000.00)~~ **Five Million One Hundred Twenty-One Thousand Dollars (\$5,121,000.00)** as follows:

~~Two Million Five Hundred Thousand Dollars (\$2,500,000.00)~~ **Two Million Five Hundred Forty Thousand Dollars (\$2,540,000.00)** from Safety Services Fund, 206, T.C. 500;

One Million Dollars (\$1,000,000.00) from Street Fund, 220, T.C. 500;

Eight Hundred Thousand Dollars (\$800,000.00) from Water Fund, 740, T.C. 500;

Four Hundred Thousand Dollars (\$400,000.00) from Sewer Fund, 750, T.C. 500;
and

Three Hundred Eighty-One Thousand Dollars (\$381,000.00) from Storm Sewer Fund, 755.635, T.C. 500; for Project #373.

SECTION III: This Ordinance shall be in effect and full force upon its passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

0-75-26

Introduced by Beth Clodfelter, Chair
Transportation Committee

AN ORDINANCE AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO ENTER INTO CONTRACT FOR DESIGN-BUILD SERVICES FOR THE COURT AND STATE INTERSECTION IMPROVEMENTS, PROJECT #398.

WHEREAS, Ordinance 62-26, authorized the Mayor to enter into an agreement with the Ohio Developmental Services Agency for Community Development Block Grant funding for Program Year 2026; and

WHEREAS, in accordance with Ohio Revised Code Sections 153.65 through 153.73, political subdivisions may perform public improvements with a design-build delivery contract; and

WHEREAS, the availability of the design-build contract was publicly announced in accordance with Ohio Revised Code Section 153.67, including a general description of the project, a statement of the specific design-build services required, and a description of the qualifications required; and

WHEREAS, the statements of qualifications submitted by design-build firms will be evaluated in accordance with Ohio Revised Code Section 153.66; and

WHEREAS, the qualified design-build firms will be selected and ranked in accordance with Ohio Revised Code Section 153.693;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: The Service-Safety Director is hereby authorized to negotiate and enter into contract for design-build services for the Court and State Street Intersection Improvements, Project #398, with the design-build firm whose pricing proposal, considering both proposed costs and qualifications, is determined to be the “best value.”

SECTION II: The 2026 Appropriation Ordinance 120-25 is hereby amended by appropriating from the unappropriated balance the sum of Four Hundred Twenty Thousand Dollars (\$420,000.00) to CDBG Formula Grant Fund, 248, T.C. 500, and increasing the total appropriations by said amount.

SECTION III: The Service-Safety Director is hereby authorized to expend up to Four Hundred Twenty Thousand Dollars (\$420,000.00) from CDBG Formula Grant Fund, 248, T.C. 500, for said Project #398.

SECTION IV: This Ordinance shall be in full force and effect upon its passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

0-76-26

Introduced by Jessica Thomas, Chair
Finance & Personnel Committee

AN ORDINANCE AMENDING THE 2026 APPROPRIATION ORDINANCE 120-25.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: The 2026 Appropriation Ordinance 120-25 is hereby amended by appropriating from the unappropriated balance the following sums:

Three Thousand Eight Hundred Dollars (\$3,800.00) to General Fund, Fire, 101.208, T.C. 200, awarded grant funds for CPR mannequins and AED trainers for City staff; and

Fifty Thousand Dollars (\$50,000.00) to General Fund, Lands & Buildings, 101.112, T.C. 300, for streetlight electricity; and

Fifty-Five Thousand Dollars (\$55,000.00) to Internal Service – IT Fund, 865.647, T.C. 300, to cover IT costs through year-end, and increasing the total appropriations by said amounts.

SECTION II: This Ordinance shall be in effect and full force upon passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

0-77-26

Introduced by Jessica Thomas, Chair
Finance & Personnel Committee

AN ORDINANCE APPROVING A THEN-AND-NOW CERTIFICATE FOR PAYMENT
TO COURTVIEW JUSTICE SOLUTIONS; AND DECLARING AN EMERGENCY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: A Then-and-Now Certificate in the amount of Fifty-Seven
Thousand Seven Hundred Eighty-Eight Dollars (\$57,788.00) to Courtview Justice
Solutions, for Court software, is hereby approved for payment.

SECTION II: This Ordinance shall be an emergency measure necessary for the
preservation of the health, welfare and safety of the residents of the City of Athens,
Ohio, in order to maintain fiscal integrity, and it shall be in full force and effect upon its
passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

0-78-26

Introduced by Alan Swank, Chair
Planning & Development Committee

AN ORDINANCE AUTHORIZING THE SERVICE-SAFETY DIRECTOR TO ADVERTISE, ACCEPT BIDS, AND ENTER INTO CONTRACT FOR DESIGN AND CONSTRUCTION OF THE HUDSON STREET WATERLINE UPGRADE ASSOCIATED WITH PROJECT #382.

WHEREAS, Ordinance 02-25, authorized entering into a development services agreement with Community Building Partners, LLC, Project #382; and

WHEREAS, to provide adequate fire protection for the new homes constructed under the WELCOME HOME Ohio program on Hudson Street as well as provide improved fire protection and service to existing homes;

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: The Service-Safety Director is hereby authorized to advertise, accept bids, where necessary, and enter into contract with the lowest and best bidder, for design and construction of the Hudson Street waterline upgrade associated with Project #382.

SECTION II: The 2026 Appropriation Ordinance 120-25 is hereby amended by appropriating from the unappropriated balance the sum of Four Hundred Thousand Dollars (\$400,000.00) to Water Fund, Maintenance, 740.635, T.C. 500, and increasing the total appropriations by said amount

SECTION III: The Service-Safety Director is hereby authorized to expend up to Four Hundred Thousand Dollars (\$400,000.00) from Water Fund, Maintenance, 740.635, T.C. 500, to support Project #382.

SECTION IV: This Ordinance shall be in effect and full force upon its passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

0-79-26

Introduced by Alan Swank, Chair
Planning & Development Committee

AN ORDINANCE GRANTING A SPECIAL RIGHT-OF-WAY USE PERMIT AT 144 GROSVENOR STREET TO RITUPARNA AND DEBASIS BASU, OWNERS, TO EXTEND AN EXISTING FRONT PORCH INTO THE CITY RIGHT OF WAY.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: Having satisfactorily met the regulations established pursuant to Title 49, Management, Administration, and Control of the Use of the City's Public Rights-of-Way, a special right-of-way use permit is hereby granted at 144 Grosvenor Street, to Rituparna and Debasis Basu, owners, to extend an existing front porch into the City right-of-way, as indicated on the application attached hereto and incorporated herein by reference.

SECTION II: Rituparna and Debasis Basu, owners, shall agree to indemnify, and save the City of Athens harmless from all claims, demands, costs, expenses, real estate taxes, if any, and compensation which might arise from the encroachment of permittee upon property of the City of Athens that is the subject of this ordinance. Permittees, Rituparna and Debasis Basu, owners, also shall agree that the City of Athens is maintaining the rights to install, repair and/or replace its utility lines that it determines are located within the permit area and that the City of Athens, its agents or assigns shall not be responsible for any damages that might occur to permittee's property as a result of the installation, repair, and/or replacement of its utility lines that are within the permit area.

SECTION III: Said permit shall be subject to the following conditions:

1. This special right-of-way permit is personal in nature and will be in effect for a maximum of seven (7) years from the date of issuance unless revoked by City Council ordinance, or there is a change of ownership or use, whichever comes first.
2. Rituparna and Debasis Basu, owners, shall be responsible for the maintenance and upkeep of said right-of-way.

SECTION IV: This Ordinance shall be in full force and effect at the earliest moment permitted by law upon its passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

**Office of Code Enforcement and
Community Development**

28 Curran Drive
Athens, OH 45701
(740)592-3306
(740)594-6304 Fax
<http://www.ci.athens.oh.us>



City of Athens
ATHENS, OHIO

August 5, 2026

Athens City Council and
Athens City Council President, Micah McCarey

RE: T4926-000002

Dear President McCarey

The City has received a request for a Title 49 Special Right-of-Way Permit for the use of City-owned property located at 144 Grosvenor Street.

The applicant, Debasis Basu (property owner), is requesting permission to use a portion of the City's right-of-way to extend the existing front porch approximately three (3) feet toward Grosvenor Street. The proposed project includes the construction of a covered front porch, along with a sidewalk and access door leading to the residence.

The request has been reviewed by the Code Office, the City Engineer, and the Safety Service Director, all of whom have completed their review of the proposed permit.

The proposed term of the Special Right-of-Way Permit is seven (7) years.

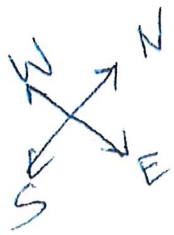
If you have any questions or need additional information, please let me know.

Regards,

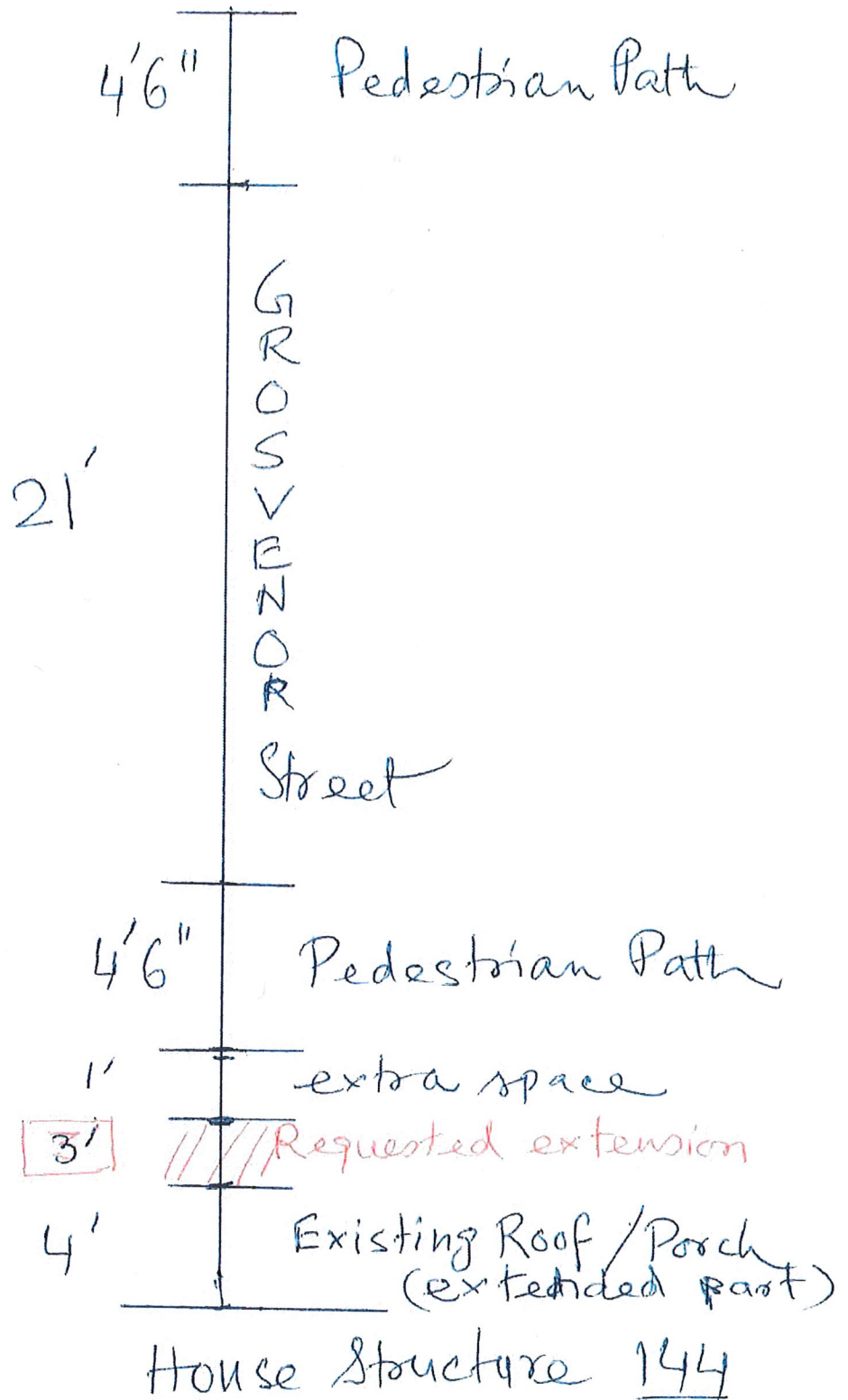
A handwritten signature in blue ink, appearing to read 'Tom Pyle', is written over a horizontal line.

Tom Pyle
Director of Development and Code Enforcement

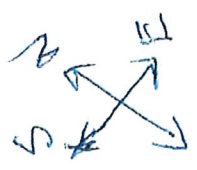
C: Andy Stone, Service-Safety Director
Jarod Balderson, City Engineer
Mayors Office



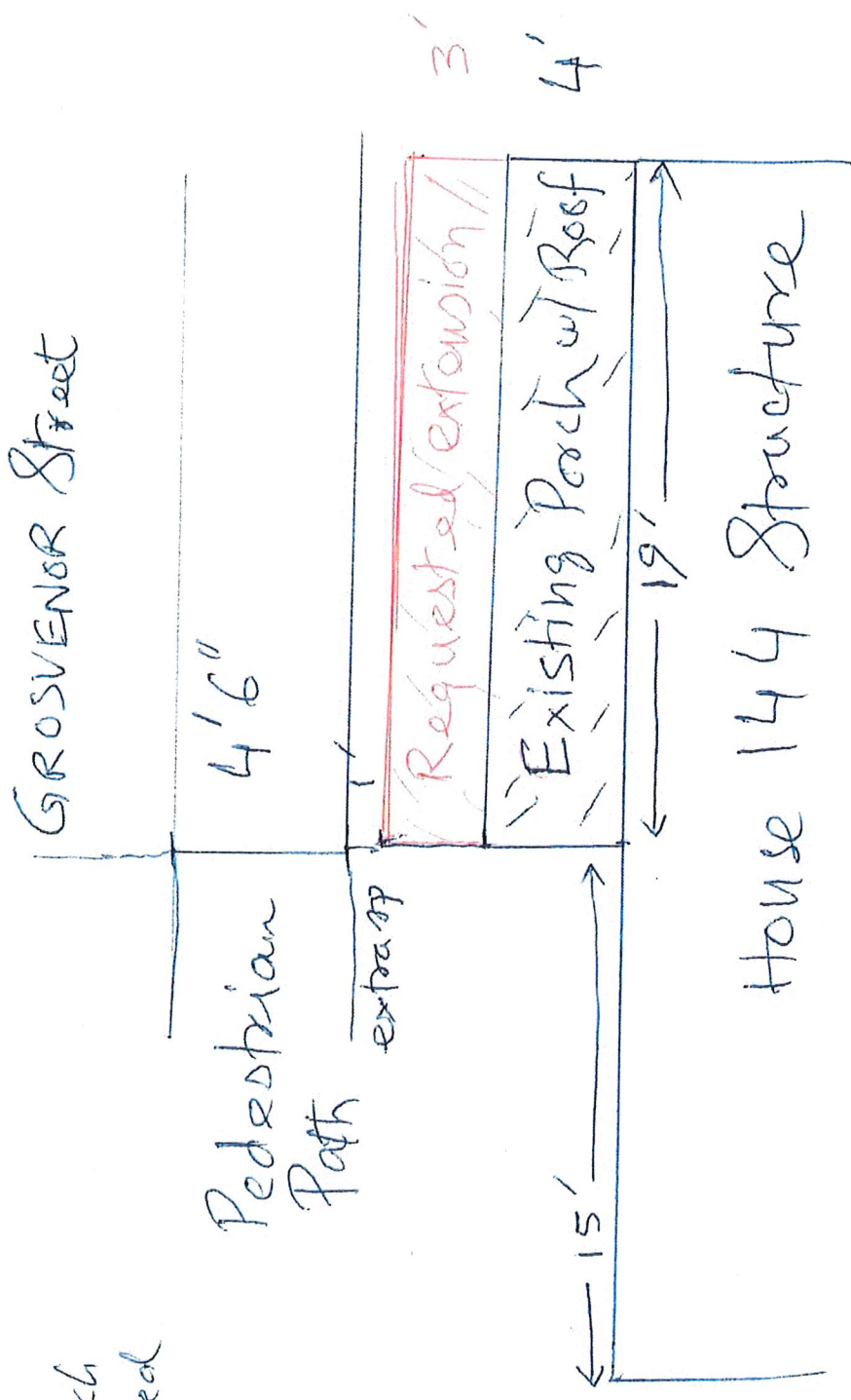
Road
approx
Dims
To be verified



Prep. by: (Dim. approx)
Debasis Basu
144 Grosvenor St.



House/Porch
To be verified



Prop by: (Dime. approx)
Debasis Basu
144 Grosvenor Street

0-80-26

Introduced by All Members of Council

AN ORDINANCE AMENDING ORDINANCE 110-25, UPDATING THE
CYBERSECURITY POLICY FOR THE CITY OF ATHENS.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: Ordinance 110-25 is hereby amended to update the Cybersecurity
Policy for the City of Athens as attached hereto and incorporated herein by reference.

SECTION II: This Ordinance shall be in effect and full force upon its passage
and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

City of Athens Cybersecurity Policy Rev 1.2

Effective Date: 7/9/2025 (Updated 6.2.2026)

Created by: Lukas Huston, IT System Administrator

Approved by: Andrew Stone, Service-Safety Director

Review Cycle: Annually or as required

1. Purpose

The purpose of this policy is to define cybersecurity standards for all departments and staff of the City of Athens in accordance with Ohio Revised Code “General Provision – Chapter 9 Misc” section 9.64 “Political Subdivision Cybersecurity.” This policy is intended to protect municipal information systems, data, and critical functions from unauthorized access, disruption, modification, disclosure, or destruction.

Critical functions supported by municipal information systems include, but are not limited to:

- Public safety operations
- Emergency communications and dispatch services
- Utility and infrastructure services
- Financial and payroll operations
- Public records management
- Municipal administration and citizen services

A cybersecurity incident affecting these functions may result in service disruptions, financial loss, legal liability, reputational damage, compromise of sensitive information, or impacts to public safety. This policy establishes minimum security requirements to reduce these risks while supporting operational continuity and regulatory compliance.

2. Scope

This policy applies to all information systems, networks, cloud services, applications, devices, and data owned, leased, managed, or operated on behalf of the City of Athens. The requirements of this policy are intended to protect systems that support critical

municipal functions and reduce the potential impact of cybersecurity incidents on municipal operations, public services, and the residents of Athens.

Note: Departments that fall under separate state or local mandates may follow stricter cybersecurity protocols. In such cases, their specific regulations will supersede this master policy.

3. Network and Gateway Security

- The municipality uses **Sophos Firewall** for gateway protection.
 - All internet traffic is filtered through the firewall with Intrusion Prevention System (IPS), Application Control, and Web Filtering enabled.
-

4. Endpoint Protection

- All municipal endpoints (desktops, laptops, servers) must have **Sophos Antivirus (AV)** installed, configured, and monitored.
 - Real-time protection, web protection, and scheduled scans must be active.
 - AV software must be updated **daily** through automated signature updates.
 - Devices without approved AV software are not permitted on the municipal network.
-

5. End User Awareness Training

- All staff must complete cybersecurity awareness training on a biannual basis.
- Training shall be conducted through KnowBe4 or another approved training platform and shall be tracked by the IT Department.
- In addition to biannual cybersecurity awareness training, employees shall complete any required Ohio Public Entity Cybersecurity and Infrastructure Protection (OPCIP/OPCI) annual cybersecurity training or successor state-mandated cybersecurity training program.
- Training topics shall include phishing awareness, social engineering, password security, safe internet usage, data handling practices, ransomware awareness, and incident reporting procedures.

- Additional training may be required following significant cybersecurity incidents, policy changes, or identified security risks.
-

6. Reporting Suspicious Activity

Employees must report any suspected cybersecurity incident, including but not limited to:

- Suspicious emails (e.g., phishing)
- Unknown programs or pop-ups
- Unusual login prompts
- Lost/stolen devices
- Unauthorized access attempts

To Report:

- Email: helpdesk@ci.athens.oh.us
 - Call: 740-594-5309
 - Use the “Report Phishing” button in Outlook
-

7. Password & Access Control Policy

Password Policy (enforced via Group Policy)

- Minimum length: **12 characters**
- Must include: uppercase, lowercase, number, and special character
- Password expiration: **every 90 days**
- Account lockout after **5 failed attempts**
- Password history retained for **10 iterations**

Account Privileges

- Active Directory (AD) is structured using the **principle of least privilege**.
 - Users have access only to resources necessary for their job roles.
 - Elevated/admin privileges require written justification and approval from IT and management.

- All access reviews must be performed **semi-annually**.

8. Multi-factor Authentication

Email Multi-factor authentication is to be enforced for key positions within city departments. Particularly those who handle financial transactions, administrative duties, and sensitive information. MFA assignees to be reviewed by IT and admin staff.

A secondary MFA to be maintained exclusively for Athens Police Department is **Duo**, which is enforced on all computers within APD. A key fob is required to be used by all officers who have computer access within APD.

9. Internal Incident Response Plan

Goals

- Limit damage
- Restore normal operations quickly
- Repair affected systems or services and return them to normal operating condition as safely and efficiently as possible
- Comply with legal and regulatory obligations
- Document and learn from incidents

Incident Response Process

Step	Action	Responsible
1	Detection – Incident or anomaly is detected/reported	All users / IT
2	Triage & Classification – Determine severity	IT
3	Containment – Isolate affected systems	IT
4	Eradication – Remove malicious components	IT
5	Recovery – Restore systems and validate	IT / Department Heads

Step	Action	Responsible
6	Post-Incident Review – Document findings, update policy/training	IT / Service-Safety Director

Documentation: Every incident must be logged with timeline, scope, and resolution steps.

Following containment and eradication activities, the IT Department shall assess affected systems and services for damage, perform necessary repairs, restore data from approved backups when required, validate system integrity, and coordinate with department leadership to resume normal operations. Restoration activities shall prioritize critical municipal functions and public safety services.

10. Public Records & Notification

- **Cybersecurity incident details may be exempt from public disclosure** under Ohio Public Records Law (e.g., ORC § 149.433), including records that pertain to the security of critical systems or infrastructure.
- **If personal information is compromised**, the municipality will notify affected individuals as required by **Ohio Revised Code § 1349.19**.
- General incident updates may be communicated via the official municipal website or public statements, when appropriate.

11. Ransomware Policy

The City of Athens will not pay ransom in response to cyber extortion or ransomware attacks. Paying does not guarantee data recovery and encourages further attacks.

In the event of a ransomware incident:

- Affected systems will be isolated and secured
- No unauthorized communication or payment will be made to the attackers
- Authorities will be notified, including:
 - Ohio Cyber Reserve / Homeland Security Director at Ohio Department of Public Safety

- Auditor of State
- FBI
- MS-ISAC

The city will work with trusted partners to recover systems, investigate the incident, and communicate as needed.

12. Compliance

All users are expected to comply with this cybersecurity policy. Failure to comply may result in disciplinary action up to and including termination, as well as possible legal consequences.

13. Exceptions

Any exceptions to this policy must be reviewed and approved by the Service-Safety Director with the consent of the IT System Administrator and, where applicable, legal counsel. Department-specific cybersecurity mandates that exceed these minimum requirements shall be enforced accordingly.

14. Policy Maintenance

This policy is maintained by the IT Department and reviewed **annually** or when there are significant infrastructure or regulatory changes.

0-81-26

Introduced by All Members of Council

AN ORDINANCE AMENDING ATHENS CITY CODE TITLE 1, GENERAL PROVISIONS, CHAPTER 1.03, CODE FEES ESTABLISHED.

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: Effective January 1, 2027, Athens City Code Title 1, General Provisions, Chapter 1.03, Code Fees Established, are hereby amended to read as follows:

Section 5.04.08, Sewer Rates.

Residential	\$6.24	\$6.49
Commercial	\$7.20	\$7.49
Industrial	\$7.94	\$8.26

The monthly base rate charge is as follows:

Base Rate per 1000 gallons (metered amounts as noted above)	Monthly Base Rate Charge
0 - 15	\$ 32.60 \$ 33.90
16 - 50	\$ 57.48 \$ 59.78
51 - 100	\$ 147.70 \$ 153.61
101 - 200	\$ 238.08 \$ 247.60
201 - 500	\$ 457.71 \$ 476.02
501 - 1000	\$ 941.80 \$ 979.47
1001 - 2500	\$1,662.48 \$1,728.98
2501 - 5000	\$2,051.70 \$2,133.77
5000+	\$2,627.54 \$2,736.94

Section 5.06.03, Rates.

~~\$2.00~~ **\$2.50** for each bag and/or bundle of yard waste.

SECTION III: This Ordinance shall be in full force and effect at the earliest moment permitted by law upon its passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor

0-82-26

Introduced by All Members of Council

AN ORDINANCE AMENDING ATHENS CITY CODE TITLE 7, TRAFFIC, CHAPTER 7.09, PENALTIES, SECTION 7.09.99 (P), (Q) AND (R).

BE IT ORDAINED BY THE COUNCIL OF THE CITY OF ATHENS, OHIO:

SECTION I: Athens City Council hereby amends Athens City Code Title 7, Traffic, Chapter 7.09, Penalties, Section 7.09.99, Penalties (P), (Q) and (R), to read as follows:

(P) Whoever violates Section [7.05.21](#) of this Code, (overtime parking) shall pay a fine of ~~\$15.00~~ **\$30.00** if paid within the first five business days and ~~\$20.00~~ **\$40.00** if paid after the first five business days following the time of the citation. Every consecutive hour of violation of Section [7.05.21](#) after the initial expiration of metered time shall be deemed a complete and separate offense. Any person who wishes to appeal the violation shall visit the city police department within 120 hours of issuance of the initial citation and receive a minor misdemeanor citation into court, providing notice and an opportunity to be heard, which shall serve as an appeals process.

(Q) Whoever violates subsection (B) or (C) of Section [7.05.22](#) of this Code, (two-hour and four-hour limits) shall pay a fine of ~~\$20.00~~ **\$40.00** if paid within the first five days and ~~\$30.00~~ **\$60.00** if paid after the first five days following the time of the citation. Every consecutive hour of violation of subsection (B) of Section [7.05.22](#) after the expiration of the initial two-hour limit shall be deemed a complete and separate offense.

(R) Whoever violates Section [7.05.27](#) of this Code shall pay a fine of ~~\$15.00~~ **\$30.00** if paid within the first five days, and ~~\$20.00~~ **\$40.00** if paid after the first five days following the time of the citation.

SECTION II: This Ordinance shall be in effect and full force upon its passage and approval by the Mayor.

President of Council

ATTEST:

APPROVED:

Clerk of Council

Mayor